



**Position:** Part-time contract position, 12 months  
**Hours:** Half-time (18.5 hours/ week), flexible hours. Occasional evening and weekends.

The CRC is an innovative, impactful, collaborative mid-sized, multiservice agency that has proudly served Regent Park and the downtown east for over 50 years. In 2012, the CRC opened a beautiful new building and a new chapter in its history. Our building has a 5000 square foot community hub of program space and we host the only not-for-profit social housing in Regent Park. We are home to the Regent Park Community Food Centre (RPCFC), one of 8 Community Food Centres established across the country in partnership with Community Food Centres Canada. Food Centres are dynamic community spaces where people come together to cook, grow, share, and advocate for good food.

CRC has a long history of operating dynamic food and gardening programming in the community. We are looking to expand on how we engage children and youth in this work by hiring a dynamic skilled half-time **Child and Youth Program Lead**. This person will build and maintain local partnerships to deliver food programming that engages young people from 6-18 in growing, preparing, and sharing nutritious meals. This role will work closely with our Food Skills and Community Garden Coordinators to develop curriculum and deliver high-impact and engaging programming in partnership with local schools, daycares, and non-profit organizations.

**Major Responsibilities:**

- 1. Develop curriculum and deliver cooking and gardening program for local children and youth**
  - Develop curriculum materials including lesson plans, handouts, and activities to promote young people's learning about food and food security, including building connections with their families
  - Deliver hands on programming at CRC's garden and kitchen sites in a dynamic, culturally-appropriate and child-friendly style
  - Integrate broader themes of food justice, environment, and leadership into child and youth programming
  - Supervise children, youth and volunteers during program delivery
  - Educate about safety and behavioural expectations while maintaining a fun learning environment
  - Evaluate program impacts and create summary reports for management
  
- 2. Maintain partnerships with local partner agencies**
  - Outreach to local schools, daycares, after school programs, camps and Pathways to identify potential partnership opportunities
  - Participate in meetings and relationship building with partner sites to share expectations and set program goals
  - Troubleshoot challenges that arise during programs with Manager
  - Communicate with partner sites about scheduling, curriculum, and other topics as needed
  
- 3. Participate as a CRC team member**
  - Attend staff meetings, trainings, agency functions as appropriate
  - Role model professional behavior and positive communication with participants, volunteers and partners
  - Promote culture of health and safety within our space
  - Represent CRC values in our community
  - Interview, screen and supervise assigned placement students

**Qualifications and Experience:**

- Minimum 1-2 years of experience delivering child and youth programming

- Demonstrated experience with food skills and nutrition education and growing and harvesting food/urban gardening
- Experience with partnership building/partnership management, curriculum design/workshop creation and facilitation
- Thorough knowledge of principles of social inclusion and community capacity-building
- Demonstrated ability to engage diverse stakeholders
- Detail-oriented and excellent administrative skills
- Outgoing and welcoming personality

#### **Knowledge and Skills**

- Creative, innovative thinker able to inspire and engage others
- Enthusiasm about working with children and youth
- Understanding of the power of food, healthy eating, and food justice
- Dynamic personality, good sense of humour, adaptable
- Proven ability to manage multiple priorities and meet firm deadlines
- Works with an anti-oppressive, asset-based community development approach
- Ability to work sensitively with people of diverse backgrounds who experience poverty/ discrimination
- Familiarity with the Regent Park neighbourhood; ability to speak a language relevant to the community an asset (Bengali, Mandarin, Tamil, Vietnamese, Somali or other)
- A vulnerable sector police check will be required if hired

This position will be a member of CRC Local #2864.

Please submit your resume and cover letter in one Word or pdf document, with “Child & Youth Program Lead” in the subject of your email, by **Friday July 13<sup>th</sup>, 2018 at 5pm** to [hiringcommittee@tcrc.ca](mailto:hiringcommittee@tcrc.ca).

*CRC encourages applications from people representing the diverse community we serve. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), CRC will provide accommodations to job applicants with disabilities throughout the recruitment process. If you require any accommodations, please notify us and we will work with you to meet your needs.*

*We thank all candidates for their interest, but only those selected for an interview will be contacted.*